

somewhat
different

You know how important
atmosphere is?

So do we!



Hannover Re – as a global reinsurer we assume risks from other insurers and work with them to develop innovative products. Some 3,500 experts worldwide from a range of specialist disciplines devote their know-how and passion for their profession to strengthening and expanding our excellent market position on a daily basis. By taking an assuredly different approach to their work, they make us one of the most profitable reinsurance groups in the world. Become part of the Hannover Re team in Hannover and experience an assuredly different way of working

Hannover Re

Who we are and what we do

Our tasks as a reinsurer are many and varied: we offer our customers, i.e. insurance companies, financial protection in the event of a claim, we develop tailor-made solutions to help manage the client's risks, balance sheet and results and optimise their cost of capital and we support the development of innovative insurance products and their pricing.

Our purpose and values



Beyond risk sharing – we team up to create opportunities

This statement, our purpose, describes the core of our work: by enabling people and businesses to access insurance and reinsurance protection, we give them the chance to recover from crises and look ahead to the future. We do this hand in hand with our customers and partners in order to achieve more than just maintaining the status quo.

The purpose is backed by our values, namely **responsibility**, **we-spirit** and **drive**.

Responsibility: We are a company that acts responsibly for our customers and our employees. We offer secure workplaces, dependable framework conditions and the chance to grow.

We-spirit: We know how important a good atmosphere is. We all contribute to shared success, we value every individual, we embrace diversity and we cultivate an uncomplicated, respectful exchange of views.

Drive: We are open to trying out new things. In so doing, we are pragmatic and prefer to work on solutions rather than spend ages talking about a problem: we are quick, with short decision paths, flexible and undogmatic.

hannover re®

Who are we looking for?

Hannover Re employs people from a wide variety of disciplines: mathematicians, economists, insurance specialists, computer scientists, medical experts, business professionals, lawyers, engineers and many others. Previous experience in the insurance or reinsurance industry is not necessarily required. What matters more is a focus on solutions and a pragmatic approach.

We are looking for people who contribute their own ideas and play a part in our success with their knowledge, their enthusiasm and their dedication; and with their specialist expertise, not only in projects but also in dealing with the routine tasks of day-to-day business; people who are innovative, decisive, friendly and willing to help.

What we offer

A diverse range of opportunities to add to your skills and qualifications are an integral part of our in-house personnel development measures. We also support external training activities.

At Hannover Re everyone has the best possible chance to become an expert in their chosen field. We are a reliable employer and you can enjoy numerous special benefits beyond the collective wage agreement.

Not only that, we offer you many other benefits such as:



flexible working hours



holiday and christmas bonuses



subsidised monthly travel pass - public transport



fitness studio



employee shares at a preferential price



subsidised meals in the staff canteen



advanced training programmes



company bike

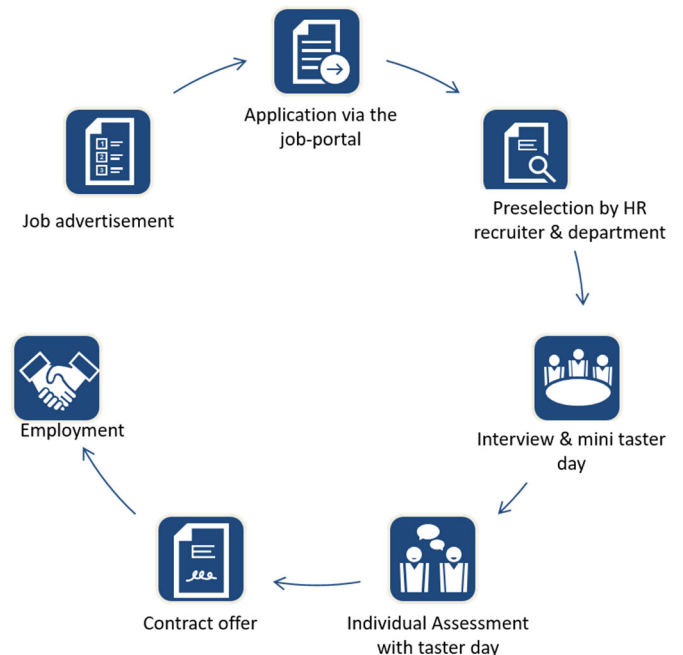


infant daycare centre



and much more besides...

Application process



Onboarding

We attach great importance to enabling new members of staff to integrate smoothly into our organisation.

A designated contact person will be at your side over the first few days and weeks. They support you and help you to get to know your new work environment and your scope of duties. You also receive a structured onboarding plan. Along with this, you are able to gain a better grasp of reinsurance business through various basic courses and at the same time build networks within the company. After three months the so-called 100-day interview is held with your supervisor and the HR consultant assigned to you. This discussion enables you to review how your early weeks with the company have unfolded.

Learn more about us and enjoy the assurance of a different way of working:

<https://www.hannover-re.com/115640/career>

or follow us on    

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